

Support to Victims of Modern Slavery



Ann-Marie Douglas

Project Director

The Salvation Army

Background



NATIONAL REFERRAL MECHANISM (NRM)

A framework for identifying victims of Modern Slavery and ensuring they receive appropriate protection and support for a minimum of 45 days.

- *Modern Slavery Act 2015 places a 'Duty' on Statutory Authorities (e.g. Local Authority, Police) to notify the Home Office if they suspect some-one is a victim of Modern Slavery. Consent of suspected victim is not required.*

Role of The Salvation Army (TSA)



- The Salvation Army coordinates the specialist support available to adult victims of Modern Slavery in England and Wales who:
- (a) *consent* to being referred into the National Referral Mechanism and
- (b) receive a *positive 'reasonable grounds' decision*, or
- (c) are awaiting a *'reasonable grounds' decision* but are destitute and in immediate need of support

How can victims be supported?



- Minimum 45 days 'recovery and reflection' period
- Competent Authorities - Decision-making

Support may include:

- Safe accommodation
- Financial assistance
- Counselling and psychological support
- Emergency medical treatment
- Interpretation and translation services

How can victims be supported?



- **Advocacy and information about their rights and the services available to them**
- **Legal advice and assistance - this may relate to criminal proceedings against those who exploited them, immigration matters, compensation**
- **Access to education for dependant children of school age**
- **Support to 'move on' from the service**

The Referral Process



- **Primary source of Referrals - First Responders e.g. Police, Home Office, NGOs**
- **TSA 24hr referral line**
- **Assessment of support needs by telephone or, exceptionally, face to face e.g. if individual in prison, detention centre, hospital**
- **Accommodation and support needs identified; victim allocated to most appropriate service provider**
- **Transport to safe house accommodation if required**

The Referral Process



- Detailed Needs Based Assessment undertaken by service provider
- Minimum 45 day Recovery and Reflection period
- Tailored support plan
- Move on - barriers to accommodation, employment, income

Alternatives to Accommodation in Shelters



- **Asylum Support Service**
- **Local Authority where client is extremely vulnerable i.e. has severe physical or mental disability**
- **Other charitable provision outside the NRM**

Potential victims not accommodated in a safe house still eligible for support via outreach

Capacity of the Victim Care Service



- **13** non-government organisations
- **350** beds in various categories and locations
- **7** organisations providing outreach/floating support across England and Wales

How many victims have we helped so far?



Between 1st July 2011 and 31st March 2017:

- **8498** potential victims referred to The Salvation Army
- **5302** adult clients supported by The Salvation Army and our partners

Top 5 Nationalities Supported 2015 - 2016



Nationality	Female	Male	Total
Albanian	290	5	295
Nigerian	123	15	137
Polish	15	122	137
Vietnamese	59	50	109
Romanian	33	73	106

Victims Supported 2015 - 2016: Exploitation Type



Type of Exploitation	Number	%
Sexual	626	44.71%
Labour	587	41.93%
Domestic Servitude	184	13.14%
Not Known	2	13.14%
Organ Removal	1	0.07%

Victims Supported 2015 - 2016: Gender



Gender	Number	%
Male	527	37.64%
Transgender	7	0.50%
Female	866	61.86%

Victims Supported 2015 - 2016: Age



AGE	Number	%
18-25	397	28.36
26-39	685	48.39
40-55	278	19.86
56+	40	2.86

Challenges to Move On



- **Barriers to benefits and accommodation**
- **Securing employment**
- **Complex needs - alcohol; mental health; vulnerable to re-trafficking**
- **Discretionary Leave**
- **Voluntary Return**
- **La Strada - Memorandum of Understanding**



QUESTIONS?